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Abstract
After enforcing the code of Radiological Technologists, the Radiological Technologist’s specialty is authentically affirmed. For those who devote themselves in the health-care-field, besides incessantly ameliorating professional ability, it needs more emphasis and cultivation from health-care field. Because training an expert radiological technologist consumes a good deal of time, it is valuable to probe into which condition causes resignation and inadaptability of technologists. Therefore this research, in personal character, working pressure and organizational commitment three aspects, will demonstrate the influence degree in resignation inclination. And this research will also reveal the relationship between them. I sincerely expect that the conclusion will be a reference in health-care-field for administering and educating radiological technologists. In this research there are total 800 questionnaires: 435 efficacious questionnaires and 365 inefficacious ones. After analyzing we have following conclusion:
1.Personal character has an extremely apparent influence for working pressure, organizational commitment and resignation inclination. Especially neuroticism, the sub-structure of personality, affects working pressure and resignation inclination more intensively; another sub-structure, conscientiousness affects more in organizational commitment.
2.Working pressure has greatly obviously interrelation for resignation inclination. Especially the individual mental and environmental pressures, the sub-structure of working pressure has more obvious influence in resignation inclination.
3.Organizational commitment has extraordinarily distinct correlation for working pressure and resignation inclination. Especially the value commitment, the sub-structure of organizational commitment, influences more in working pressure and resignation inclination.
Radiological Technologists’personal character not only causes working pressure, and further results in resignation inclination. Furthermore, the stress of radiological technologists to organizational commitment also has mutuality for partial personal character.
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